ELECTED OFFICERS

Common Qualifications for Nominations Officers of the Synod

The elected officers of the Synod are its President, First Vice-President, four vice-presidents in line of succession, Secretary, and Vice-President–Finance—Treasurer. All candidates for these offices are expected to be fully committed to the Holy Scriptures and the Lutheran Confessions, to honoring and upholding the resolutions of the Synod, and to the mission of the Synod as demonstrated by participation and leadership in that mission in their local congregations. Candidates should possess the ability to carry out the responsibilities of office as provided in the *Handbook* of the Synod, accompanied by a willingness to work with others.

Because the nominations processes for the election of the President, vice-presidents, and Vice-President–Finance—Treasurer are not the responsibility of the Committee for Convention Nominations, specific information regarding the desired qualifications of candidates for these offices is provided elsewhere as appropriate. Desired qualifications for election to the office of Secretary are noted below.

Secretary, LCMS — **O:** Raymond L. Hartwig (10)

<u>Desired Qualifications</u>: The Secretary must be an ordained minister with the skills necessary to perform the customary duties of a corporate secretary; carry out the required responsibilities relating to conventions of the Synod; perform such other work as pertains to his office by bylaw or by assignment by conventions, the President, or the Board of Directors; and provide counsel from the Constitution, Bylaws, and resolutions of the Synod to the members of the Synod on a daily basis. Administrative responsibilities include oversight of the Synod's dispute resolution process and supervision of the official rosters of the Synod. Membership on numerous boards, commissions, and committees includes service as secretary of the Commission on Constitutional Matters and of the Board of Directors. A high degree of integrity is essential, and a range of prior experience in the Synod will be helpful.

ELECTED BOARDS AND COMMISSIONS

Common Qualifications for Nominations for the Boards and Commissions of the Synod at the National Level

All candidates for board and commission memberships are expected to be fully committed to the Holy Scriptures and the Lutheran Confessions, to honoring and upholding the resolutions of the Synod, and to the mission of the Synod as demonstrated by participation and leadership in that mission in their local congregations. They also should possess the ability and willingness to work with others. Specific board or commission responsibilities are noted in various sections of the *Handbook*. Desired qualifications of members of individual boards and commissions are noted below:

Board of Directors, LCMS — O: Vacant (10) NE; Victor Belton (10) FG; Robert T. Kuhn (13*) MO; Donald Muchow (13) SE; C: Kurt Senske (13) TX; L: Walter Brantz (13) WY; Kermit Brashear (13) NEB; Betty Duda (10*) SELC; Gloria Edwards (13) CNH; David Piehler (10) NW; Curtis Pohl (13) MNS; Roy Schmidt (10) MI: Walter Tesch (10) SW

<u>Desired Qualifications</u>: The Board of Directors is responsible for the legal, property, and financial affairs of the Synod, as outlined in Bylaws 3.3.5.2–3.3.5.9. The Board is responsible for the plans and operating budgets as well as the human resources, financial, and other policies of corporate national Synod, and has certain oversight responsibilities regarding the other synodwide corporations and agencies. Board members should be able to see the "big picture," both nationally and internationally. Experience on district or national boards is desirable, particularly for the ordained and commissioned members. Experience in large organization management, leadership, and oversight is always helpful. In addition, representation from laypersons who are active in the parish and service in the Synod is valuable as well. Must be available for quarterly meetings of two-four days each.

Board for District and Congregational Services — **O:** Juan A. Gonzalez (10) OH; Jon Coyne (13) CNH; **C:** Natalie J. Sabol (10) MNS; Vacant (13); **L:** Ida L. Mall (13*) RM; K. Allan Voss (13*) SW; atlarge: David E. Bruns (10) KS; Clara M. Claussen (10) MNS

<u>Desired Qualifications</u>: The Board for District and Congregational Services serves with districts in assisting congregations to develop and foster vibrant ministries to bring the saving, life-giving Gospel of Jesus Christ to the sinful, dying world. Statements of Direction are: Proclaiming the Saving Gospel of Jesus Christ; Nurturing Children, Youth, and Adults; Developing Leaders; and Cultivating Stewards. These Statements of Direction are addressed through five ministry areas: Children's Ministry, Family Ministry, School Ministry, Stewardship Ministry, and Youth Ministry. It is desirable that the members of the Board for District and Congregational Services are actively involved in one or more of these ministry areas in their own congregation, understand the issues congregations face, have worked within their district to address these issues, and appreciate the partnership between national and district staffs and boards in addressing these issues.

Board for Mission Services — **O:** Paul N. Anderson (10) SO; Eloy S. Gonzalez (10) TX; Philip Kuehnert (13) NOW; John F. Temple (13*) MO; **C:** Roger Buck (13) SW; **L:** Kermit Almstedt (13*) FG; Linda Reiser (13) NEB; John A. Schaud (10) SE; Virginia Von Seggern (10) NEB

<u>Desired Qualifications</u>: The Board for Mission Services is responsible to the Synod for the development and interpretation of a challenging global mission vision. It is further responsible for developing and monitoring the mission policies of the Synod. It approves personnel for over 30 mission fields and partner churches affiliated with the Synod and conducts studies and approves plans for entering new fields. Recognizing the United States as a world mission field, it provides support services to districts — especially in the area of cross cultural ministry. Board members should be able to see the "big picture," both nationally and internationally, should be acquainted with U.S. demographics and world trends, and should have a better than average understanding of and/or willingness to become knowledgeable in missiology for today's world. Experience on district mission boards is desirable, particularly for the clergy and teacher members. International business experience, law, finance, personnel, general administration, and corporate planning is helpful. Must be available for three quarterly meetings of two days each. Also, must be available for an international trip to visit mission fields and partner churches lasting for a period of 12 to 14 days once every three years.

Board for Pastoral Education — **O:** Steven Briel (10) MNS; Tom Krause (10) KS; Kenton Wendorf (13) SW; C: Richard Cohrs (13) MI; L: John Behrendt (10*) IND; Gillian Bond (10) RM; Gerhard Freche

<u>Desired Qualifications</u>: The Board for Pastoral Education is responsible for establishing educational and administrative standards, policies, and procedures for the coordination of the Synod's two seminaries. Board members should have a background and experience in education or administration or finance. They should be acquainted with current trends in pastoral education and should have a heart and passion for seminary education that prepares pastors, missionaries, and leaders for the church and that promotes seminary education as vital to the mission outreach of the LCMS. Must be available for no fewer than three meetings per year of two days duration.

Board for University Education — **O:** Daniel Jastram (10) EN; David Smith (13*); MO; **C:** Paul Schilf (10*) MNS; **L:** Nancy Drews (10) NOW; Elmer Gooding (10) PSW

<u>Desired Qualifications</u>: The Board for University Education is responsible for establishing educational and administrative standards, policies, and procedures for the coordination of the Synod's 10 colleges and universities. Board members should have a background and experience in education or administration or finance. They should be acquainted with current trends in education and should have a heart and passion for Christian, Lutheran education that includes preparation for a variety of professions, especially leadership roles that serve parish life in local communities; that offers opportunities for an increasing number of the church's youth to select a Concordia as a preferred place for higher education experiences; and that promotes the educational system as a mission outreach of the LCMS as a significant feature. Must be available for no fewer than two meetings per year of two days each.

Commission on Theology and Church Relations — **O:** Armand J. Boehme (10) MNS; Walter Lehenbauer (13*) MNN; **C:** Kenneth Palmreuter (10*) RM; **L:** Shirley Bergman (10*) NEB; Jean Garton (13) MdS

<u>Desired Qualifications</u>: The Commission on Theology and Church Relations is responsible for assisting the President of the Synod, at his request, in fostering internal unity in the Synod and in relating to other church bodies. The Commission is also responsible for providing guidance to the Synod in matters of theology and church relations. Nominees for election to the Commission on Theology and Church Relations should therefore be well grounded in their knowledge of and commitment to the Holy Scriptures and Lutheran Confessions and the doctrinal position of the Synod. They should have a good understanding of the internal workings of The Lutheran Church—Missouri Synod. Above all, they should be motivated by a love for the Lord Jesus Christ which shows itself in concern for the pure teaching of the Gospel and the right administration of the sacraments and for God-pleasing relationships with all members of the body of Christ. Must be available for quarterly meetings of three days each.

Concordia Publishing House Board of Directors — O: Michael Ernst (10); C: Gene Veith (10*) SW; L: Heidi K. Abegg (13*) SE; Robert Beumer (13) MO; David Domsch (10) MO; Elaine Graff (13*) RM; Robert M. Knox (10*) NI; Ruth N. Koch (10) RM; Karol Selle (13) NW

<u>Desired Qualifications</u>: Concordia Publishing House is the publishing arm of the Synod, conducts market research to determine what is to be published, arranges for the writing and editing of materials, manages publication, and sells the product directly to users or to

distribution outlets. CPH annual sales exceed \$40 million. The members of its Board of Directors must be committed to producing resources faithful to God's Word and the Lutheran Confessions, committed to bringing the distinct witness of the Lutheran church to all whom the publishing house serves and committed to what the LCMS believes, teaches, confesses and practices. Board members should understand business management, as CPH is a self-sustaining corporation. Senior management experience in a corporation of significant size with experience in publishing, e-delivery, law, finance, personnel, marketing, engineering, or corporate planning would be helpful. Must be available for quarterly meetings of two days each.

LCEF Board of Directors — **O:** David Belasic (10) EA; **L:** Tom Buuck (10) NOW; David Wuenscher (10) MO

<u>Desired Qualifications</u>: The Board for Lutheran Church Extension Fund is responsible to the Synod to provide financial resources and services for ministry, witness, and outreach to the LCMS primarily by offering investments which, in turn, are used to finance construction of facilities, purchase of sites, buildings and equipment, and loans to rostered church workers, etc. In addition, LCEF offers a wide range of services such as demographics, planning, and architectural services. Board members should have a broad range of experience in one or more of the following: financial services, investments, strategic ministry planning, capital campaign, loans and real estate, legal, banking, administration, and marketing. Experience on district LCEF boards is also desirable.

Boards of Regents

Boards of Regents of the colleges, universities, and seminaries are responsible for the educational programs of the institution. They assure themselves that the work of the institution is carried on effectively and managed in a business-like manner within an annually established budget. They are also responsible for the general welfare of faculty, staff, and students. Board members should be acquainted with current trends in education and should have a strong commitment to Christian education at all levels, with special interest in the objectives of preparing church workers. It is desirable to have had experience on a governing board of an elementary or secondary school, or on the board of regents or faculty of a college or university. Experience in finance, personnel, general corporate administration, corporate planning, or facility management is always helpful. The time requirements for meetings vary with the institution.

Ann Arbor — O: Don Luhring (10*) OH; C: Jeanne Ollhoff (10*) MI; L: Sandy Hardies (10*); Julie Stiegmeyer (10)

Austin — O: Michael Dorn (10) TX; C: David Beringer (10) TX; L: Paul Feucht (10) TX; Jim Linnell (10) TX

Bronxville — O: Arthur W. Scherer (10) SE; C: H. Allen Herbst (10*) MO; L: Alice W. Bruening (10*) SE; Sharon P. Dever (10*) NE

Fort Wayne — O: Wayne Graumann (13*) TX; James Pragman (13) MNS; John Kieschnick (10) TX; C: David Held (13) NEB; L: Miriam E. Hoelter (10) NOW; Janet Johnson (13) NI; Clifford Meints (10*) IW

Irvine — **O:** J L Precup (10) PSW; **C:** Paul M. Brandt (10*) PSW; **L:** Gene Haertling (10*) RM; Kathi Romsa (10*) PSW

- *Mequon* **O:** Wayne Braun (10) TX; **C:** Dwayne Jobst (10) SW; **L:** Frederick Anderson (10) SW; Craig Schmidt (10) SW
- **Portland O:** Steve Eaton (10) NOW; **C:** Joel Koerschen (10) CNH; **L:** Gary Hoover (10*) IND; Kathy Schulz (10) EN
- *River Forest* O: Kent Tibben (10) CI; C: Thomas Buck (10*) SW; L: Kirk Farney (10) NI; Kathleen Mills (10) NI
- *St. Louis* **O:** David Dissen (13*) MO; Ralph Blomenberg (10) IND; Ulmer Marshall (13) SO; **C:** LeRoy Wilke (13) MO; **L:** James Ralls, Jr. (10*) MO; Alan Stumpf (13*) SI; John D. Wittenmyer (10*) TX
- St. Paul O: Christopher Dodge (10) MNS; C: Paul Crisler (10) MO; L: Kenneth Behm (10) MNN; Gregg Hein (10) MT
- **Selma O:** Dien Taylor (10) AT; **C:** Ruth Drum (10*) ND; **L:** Ulysses Floyd (10*) FG; Debbie Gallerson (10*) SO
- **Seward O:** David Block (10*) NEB; **C:** Vance Hinrichs (10*) NEB; **L:** William Hartmann (10*) NEB; Tim Moll (10) NEB

^{*} Ineligible for reelection